

JENNIFER E. SWANBERG
University of Maryland School of Social Work
525 West Redwood Street
Baltimore, MD 21201

EDUCATION

- 1997 **Heller School of Social Policy and Management**, Brandeis University
Ph.D. Social Policy
Dissertation: Job family role strain: Understanding the experience of lower wage service employees.
- 1991 **Heller School of Social Policy and Management**, Brandeis University
MMHS, Masters in the Management of Human Services
- 1984 **University of New Hampshire**
B.S. Occupational Therapy

PROFESSIONAL EXPERIENCE

Current Positions

- 2013- **Professor**, University of Maryland School of Social Work
- 2016- **Faculty Member**, University of Maryland School of Medicine Program in Oncology
- 2007- **Research Fellow**, Center on Aging & Work, School of Social Work, Boston College
- 2005- **Research Fellow**, National Work-Family Roundtable, Center for Work & Family, School of Management, Boston College

Previous Positions

- 2012-2013 **Professor**, College of Social Work, University of Kentucky
- 2012-2013 **Professor, Joint Appointments**, University of Kentucky
Department of Behavioral Science, College of Medicine
Department of Health Behavior, College of Public Health
School of Management, Gatton College of Business & Economics
- 2006-2013 **Founding and Executive Director**, Institute for Workplace Innovation, University of Kentucky
- 2012-2013 **Visiting Research Professor**, School of Social Work, University of North Carolina
- 2011-2012 **Visiting Scholar**, Gillings School of Global Public Health, Department of Health Behavior, University of North Carolina
- 2006-2012 **Associate Professor**, College of Social Work, University of Kentucky
- 2006-2012 **Associate Professor, Joint Appointments**, University of Kentucky
Department of Behavioral Science, College of Medicine
- 2006-2012 Department of Health Behavior, College of Public Health
- 2008-2012 School of Management, Gatton College of Business & Economics
- 2005-2006 **Assistant Professor**, Joint Appointments, University of Kentucky

Department of Behavioral Science, College of Medicine
 Department of Health Behavior, College of Public Health

2000-2006 **Assistant Professor**, College of Social Work, University of Kentucky
 2003-2013 **Faculty Research Affiliate**, University of Kentucky Center for Poverty Research
 2002-2013 **Faculty Research Affiliate**, University of Kentucky Center on Women's Health
 1998-2000 **Research Associate**, National Center on Alcohol and Substance Abuse at
 Columbia University

1996-1998 **Research Associate**. Families and Work Institute, New York, NY
 1997-1998 **Research Consultant**, National Center for Children in Poverty, Columbia University
 1997-1999 **Adjunct Faculty**, City University of New York
 Hunter College of Social Work,
 Baruch College, Political Science

1993-1996 **Adjunct Faculty**, Department of Social Work, Wheelock College, Boston, MA.
 1994-1996 **Research Associate**, Center for Work and Family, Boston University
 1992-1993 **Research Assistant**, United Way of Massachusetts Bay, Boston, MA
 1990-1992 **Research Assistant**, Heller School, Brandeis University
 Health Policy Institute; Family & Children's Policy Center

1987-2000 **Private Practice**, Occupational Therapy, Cambridge, MA
 1986-1991 **Adolescent Rehabilitation Specialist**, McLean Hospital, Belmont, MA
 1985-1986 **Group Program Director**, Massachusetts Mental Health Center, Boston, MA
 1984-1985 **Academic Training Affiliations** required for Occupational Therapy

HONORS AND AWARDS

2015 Recognition of Service as Research Fellow, *Center for Work and Family*.
 2013 Elected Secretary-Treasurer, *Work and Family Researchers Network*
 2012 Award, *Joanne Bell Professor in Critical Thinking & Social Policy Analysis*
 2011 Invited participant, *Aspen Institute's faculty initiative "Teaching Students about Low Wage Workers."*
 2010 *Work-life Supervisor of the Year Award*, Honorable Mention. Univ. of Kentucky
 2010 Invited participant, *Kellogg Foundation Working Group on Workplace Flexibility for Low-wage Employees*.
 2010 Invited participant, *President and First Lady Obama's White House Forum on Workplace Flexibility*.
 2010 Recipient of *Elinda and Stephen Wing Intergenerational Internship Award*, *National Council on Aging*.
 2009 Selected by University of Kentucky Provost to participate in the *Southeastern Conference Academic Consortium Academic Leadership Development Program*.
 2007 Nominated for University of Kentucky Albert D. & Elizabeth H. Kirwan Memorial Prize for Quality Research.

- 2007 Recognized by the *Alliance for Work-life Progress* as a Work-Life Rising Star
- 2004 *The Rosabeth Moss Kanter Award for Excellence in Work-Family Research*. Selected as one of the top 20 work-family research articles published in 2004.
- 2002 Finalist College of Social Work's *Outstanding Teacher of the Year Award*.
- 2001 *University of Kentucky Circles of Power*. Selected as 1 of 15 women faculty to participate in a women's leadership initiative sponsored by the university.
- 1997 Invited Attendee, *United States Vice-President Family Re-union: Family & Work*, Nashville, TN.
- 1994 *Work-Life Fellow*. Award and scholarship given to a Heller School student interesting in pursuing a career in the field of work and family.
- 1992-1996 *Heller Fellowship*. Awarded to only two students annually to support their doctoral education at Heller School of Social Policy and Management, Brandeis University.

EDITORIAL POSITIONS

- 2013- Editor, *Community, Work & Family* (International Journal)
- 2010-2013 Associate Editor, *Journal of the Society for Social Work and Research*
- 2010-2013 Editorial Board, *Journal of Teaching in Social Work*

GRANTS AND CONTRACTS

Currently Funded Research Grants

- 2011-2016 Principal Investigator. Work organization, Health and Latino Workers. CDC/National Institute of Occupational Safety and Health, RO1 as part of Southeast Center for Agricultural Health and Injury Prevention, University of Kentucky College of Public Health (Cooperative Agreement -2U54OH007547, Total Award: \$1,424,045).
- 2013-2015 Principal Investigator. Scheduling Challenges Among Low-wage Hospital Housekeepers and Food Service Workers: Feasibility Study. (University of Maryland Research Incentive Award: \$23,000)

Completed Grants (Selected)

- 2012-2013 Principal Investigator. Just-in-Time Scheduling: Antecedents and Consequences. Alfred P. Sloan Foundation through Georgetown University Law School. (\$60,000)
- 2010-2013 Principal Investigator. (J. Grosch, Co-PI). Aging & Employment: Translating Research to Practice. CDC/National Institute of Occupational Safety and Health. (Contract #211-2010-36715: Total Award \$149,000).
- 2012 Co-Principal, (R. Vanderpool, Co-PI). Breast Cancer Survivorship & Employment among Low-wage Earners: A Feasibility Study. CDC Cooperative Agreement (1U48DP001932-0; Direct Award: \$20,000)

- 2010-2011 Principal Investigator. Work Organization & Latino Farmworker Health. Southeast Center for Health and Injury Prevention, U of Kentucky, College of Public Health, (CDC/NIOSH Cooperative Agreement 5U50 OH007547-09; direct cost-\$20,647).
- 2010-2011 Principal Investigator. Eastern Kentucky Innovative Employer Network Feasibility Study. Kentucky Workforce Investment Board. (Total Award: \$62,458).
- 2009-2011 Principal Investigator. Latino FarmWorker Health Project. Southeast Center for Agricultural Health and Injury Prevention, UK College of Public Health. CDC/NIOSH Cooperative Agreement(5U50 OH007547-09; Direct Award:\$31,600).
- 2009-2010 Principal Investigator (J. Grosch, Co-PI, NIOSH). Aging & Employment: Kentucky Aging Workforce Study. National Institute of Occupational Safety and Health. (Total Amount: \$17,000)
- 2007-2008 Principal Investigator. (J.James, Co-PI, Boston College). Creating a Responsive and Flexible Workplace for Hourly Workers. Ford Foundation. (1050-0632a; Direct Amount: \$150,000)
- 2005-2007 Principal Investigator (J.James, Co-PI, Boston College). Evaluating Work-Family Culture and Flexible Work Arrangements. Ford Foundation (1050-0632; Total Award, \$250,000)
- 2005-2007 Co-Principal Investigator (J. James, PI, Boston College). Workplace Culture and Flexible Work Arrangements for Older Workers. Alfred B. Sloan Foundation. (Total Award: \$223,149).
- 2007-2010 Principal Investigator. When Work Works. Families and Work Institute/Alfred P. Sloan Foundation. (Total Award: \$46,000).
- 2006 Principal Investigator. (TK Logan, Co-PI). Partner Violence & Economic Security: State Employment Protection Statutes for Victims of Partner Violence. U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, (2 U01 PE000002-06; Direct Award: \$15,000).
- 2005 Co-Principal Investigator. (L. Simmons, PI). Working Poor Blues. Work Quality, Depression & Labor Force Attachment among Working Poor. Health and Human Service, Office of the Assistant Secretary for Planning and Evaluation, 4 ASPE417-022005-2006. (Direct Award: \$15,000).
- 2004 Principal Investigator. I'm A Kid Too!: Using Photostories to Change Policy & Perceptions. Johnson & Johnson and Society for Arts and Humanities. (Total Award: \$10,000).
- 2004 Principal Investigator. Cancer, Caregiving & Work: Workplace Factors that Affect Informal Caregiving for People with Cancer. Markey Cancer Control Program, University of Kentucky. (Total Award: \$7,500).

- 2002-2004 Investigator. (R. Perrucci & S. MacDermid, Co-PIs, Purdue University). A Labor-Management-Research Partnership: Options for Timing of Work in a Continuous Operations Environment. Alfred P. Sloan Foundation.(Direct Award: \$373,825).
- 2002-2004 Investigator. (R. Perrucci & S. MacDermid, Co-PIs, Purdue University). A Labor-Management-Research Partnership: Options for Timing of Work in a Continuous Operations Environment. Bemis Foundation.(Total Award: \$30,000).
- 2002-2004 Investigator. (R. Perrucci & S. MacDermid, Co-PIs, Purdue University). A Labor-Management-Research Partnership: Options for Timing of Work in a Continuous Operations Environment. Heritage Fund of International Ladies & Garment Workers.(Total Award: \$30,000).
- 2003 Co-Principal. (L. Litchfield, PI, Boston College). Best Practices for Lower Wage Workers. Fleet Bank and Corporate Voices for Working Families.(Total:Award, \$75,000).

Grants Submitted, not funded.

- 2015 Co-Investigator. Home Safe: Reducing Occupational Health Disparities among Home Care Workers, with CoPIs: Rosemary Sokas and Jane Lipscomb. National Institute on Minority Health and Health Disparities. [Scored]
- 2015 Principal Investigator. Job Quality and Turnover for Low-Wage Workers: Can Supervisor Support Training Make the Difference? Submission to Russell Sage Foundation. (Total Award Request: \$137,000)
- 2014 Co-Principal Investigator (R. Vanderpool, Co-PI Breast Cancer Survivorship, Employment & Treatment Adherence among Low-wage Earners: A Prospective Longitudinal Study. American Cancer Society. (Total Award Request: \$1.2 million; received outstanding score and also placed in pay-if category).
- 2013 Co-Principal Investigator (R. Vanderpool, Co-PI). Breast Cancer Survivorship, Employment & Treatment Adherence among Low-wage Earners: A Prospective Longitudinal Study. American Cancer Society. (Total Award Request: \$2.4 million; received outstanding score and was placed in pay-if category).
- 2013 Principal Investigator (w/ Laura Den Dulk). SE-Families: Quality of life and work of the self-employed and their families: A Cross Sectional Study of Self Employment in Netherlands, German, United Kingdom and United States. Open Research Area Plus for the Social Sciences. (International Consortium of Scientific Organization US partner is NSF). (\$1,550,000 total costs for three years; US Grant: \$300K total costs)
- 2012 Co-Principal Investigator (R. Vanderpool, Co-PI). Breast Cancer Survivorship & Employment: Decision Making & Costs: A Prospective Longitudinal Study. National Cancer Institute. (Total Award Request: \$2.4 million).

Selected Completed Contracts

- 2010 Principal Investigator. Implementation of Workplace Flexibility. University of Kentucky Office of Human Resources. (Total Award: \$20,000).
- 2008 Principal Investigator. Bluegrass Entrepreneurial Environment Study. Bluegrass Development Partnership. (Total Award: \$30,000).
- 2001-2002 Principal Investigator. Prevalence of Workplace Violence Among Municipal Workers: Investigator. Lexington Fayette Urban County Government. (Total Award: \$10,000).
- 2000-2001 Principal Investigator. Managing Work & Family Responsibilities: The impact on employees' well-being and productivity. Lexington Fayette Urban County Government. (Total Award: \$10,000).

OTHER SOURCES OF FUNDING

- 2012-2013 Executive Director. Institute for Workplace Innovation. University of Kentucky Office of the President. (\$220,000) Additional \$340,000 (est) to be generated through employer membership dues and services.
- 2011-2012 Executive Director. Institute for Workplace Innovation. University of Kentucky Office of the President. (\$248,000). Additional \$300,000 (est) generated through employer membership dues and services
- 2010-2011 Executive Director. Institute for Workplace Innovation. (2010-2011). University of Kentucky Office of the President. (\$268,000). Additional \$250,000 (est) generated through employer membership dues and services.
- 2009-2010 Executive Director. Institute for Workplace Innovation, University of Kentucky Office of the President. (\$310,000). Additional \$230,000 (est) generated through employer membership dues and services.
- 2008-2009 Executive Director. Institute for Workplace Innovation. University of Kentucky Office of the President. (\$268,00). Additional \$125,000 (est) generated through employer membership dues and services.
- 2006-2008 Executive Director. Institute for Workplace Innovation. University of Kentucky Office of the President. (\$543,000). Additional \$200K (est) generated through employer membership dues and services.

PEER REVIEWED PUBLICATIONS
(*represents graduate student (MSW, MPH or Phd))

Edited Special Journal Issues

Casper, W. & **Swanberg, J.** (2011). Guest Editors. Special Issue on Vulnerable Populations. *The Journal of Vocational Behavior*. (co-authors, listed alphabetically)

Koppes, L. & **Swanberg, J.** (2008). Guest Editors. Special Issue on Work & Family. *The Psychologist ManagerJournal*. (co-authors listed alphabetically)

Swanberg, J. & Logan, T. (2007). Guest Editors. Special Issue on Intimate Partner Violence and Employment. *Journal of Interpersonal Violence*.

Manuscripts under Review

Swanberg, J., *Nichols, H., *Ko, J., & Vanderpool, R. Strategies Used By Working Poor Breast Cancer Survivors to Manage the Cancer-Work Interface.

Flunker, J., Clouser, J., Mannino, D., & **Swanberg, J.** Pulmonary Function Among Latino Thoroughbred Horse Farmworkers.

Chapman, M., Colby, R., *Hall, W. & **Swanberg, J.** An Argument for Images: The Why and How of Visual Interventions.

Dornan, K., **Swanberg, J.**, Resnick, B. Factors Influencing Job Satisfaction and Workability Among Long-Term Care Staff.

Manuscripts and Book Chapters

*Nichols, H., **Swanberg, J.**, & Bright, C. (2016). How Does Supervisor Support Influence Turnover Intent Among Frontline Hospital Workers? The Mediating Role of Affective Commitment. *Health Care Manager*.

Swanberg, J., Clouser, J., Gan, W., Flunker, J., Westneat, S., & Browning, S. (2016) Poor Safety Climate, Long Work Hours, and Musculoskeletal Discomfort among Latino Horse Farmworkers. *Archives of Environmental & Occupational Health*. doi.10.1080/19338244.2016.1216387.

Swanberg, J., *Nichols, H., & Perry-Jenkins, M. (2016). Working on the Frontlines in U.S. Hospitals: Scheduling Challenges and Turnover Intent among Housekeepers and Dietary Service Workers. *Journal of Hospital Administration*, 5, 76-86. doi.10.5430/jha.v5n4p76

Swanberg, J.E., Clouser, J.M., *Bush, A.M., Westneat, S.W. & Reed, D.B. (accepted, 2016). Understanding Work Organization Factors on Thoroughbred Farms. *International Journal of Agricultural Management*.

Swanberg, J., Clouser, J.M., *Bush, A.M., Westneat, S.W. (2015) From the horse worker's mouth: A description of injuries experienced by Latino thoroughbred workers. *Journal of Immigrant and Minority Health*, 18(3), 513-521. doi: 10.1007/s10903-015-0302-.

Swanberg, J., Clouser, M. J., Gan, W., Mannino, D. & *Flunker, J. (2015). Individual and occupational characteristics associated with respiratory symptoms among Latino horse farm workers. *American Journal of Industrial Medicine*, 58, 679-687. doi.10.1002/ajim.22452.

Vanderpool, R., *Nichols, H., *Hoffler, E. & **Swanberg, J.** (2015). Cancer and Employment Issues: Perspectives from Cancer Patient Navigators. *Journal of Cancer Education*, 2015 December, DOI 10.1007/s13187-015-0956-3.

Arcury TA, Gabbard S, Bell B, Casanova V, Flocks JD, **Swanberg JE**, Wiggins MF. (2015). Collecting Comparative Data on Farmworker Housing and Health: Recommendations for Collecting Housing and Health Data Across Places and Time. *New Solutions*, 25(3), 387-312. doi: 10.1177/1048291115601052.

Clouser, J., **Swanberg, J.** & *Bundy, H. (2015). Keeping workers safe at work: Does provision of personal protective equipment match supervisor risk perceptions? *American Journal of Industrial Medicine*, doi: 10.1002/ajim.22464

Lepley, M., Thelen, K., & **Swanberg, J.** (2015) Supervisors' Use of Flexibility as a Strategic Management Tool: Prevalence, Predictors and Outcomes. *The Psychologist Management Journal*, 18, 31-53. doi:10.1037/mgr000027

Swanberg, J., Clouser, J., Browning, S., Westneat, S. & *Marsh, K. (2014). Occupational Health Among Latino Horse and Crop Workers in Kentucky: The Role of Work Organization Factors. *Journal of Agromedicine*, 19, 2, 242-243, 10.1080/1059924X.2014.892808

Swanberg, J., Watson, E. & *Eastman, M. (2014). Scheduling Challenges among Workers in Low-wage Hourly Jobs: Similarities and Differences among Workers in Standard and Non-Standard Hour Jobs. *Community, Work & Family*. <http://dx.doi.org/10.1080/13668803.2014.931837>.

Swanberg, J., Clouser, J., *Bush, A., Westneat, S. & Reed, D. (2014). Work Organization and Safety Practices on Thoroughbred Farms. Technical paper peer reviewed and prepared for presentation at *International Society for Agriculture Safety and Health Conference*, June 22-26, 2014. Omaha: Nebraska.

Swanberg, J. (2014) Review of the book: *At the heart of work and family: Engaging the Ideas of Arlie Hochschild*, by Anita Iltis Garey & Karen Hansen. *Social Service Review*, 88, 209-213.

Swanberg, J., Clouser, J., Westneat, S., *Marsh, K., & Reed, D. (2013). Occupational Injuries on Thoroughbred Horse Farms: A Description of Latino and Non-Latino Workers' Experiences. *International Journal on Environmental Research and Public Health*, 10, 6500-6516. doi:10.3390/ijerph10126500

Swanberg, J., Clouser, J., Browning, S., Westneat, S. & *Webster, K. (2013). Occupational health among Latino Horse and Crop Workers in Kentucky: The role of Work Organization Factors. *Journal of Agromedicine*, 18:1-14.

Vanderpool R., **Swanberg J.**, & Chambers M. (2013). A Narrative Review of the Confluence of Breast Cancer and Low-Wage Employment and Its Impact on Receipt of Guideline-Recommended Treatment. *Global Advances in Health and Medicine*, 2, 75-85.

Watson, L. & **Swanberg, J.** (2013) Flexible Workplace Solutions for Low-Wage Hourly Workers: A Framework for a National Conversation. *Labor & Employment Law Forum* 3, 3, 380-437.

James, J. McKechnie, S. **Swanberg, J.**, & *Besen, E. (2013) Perceptions of intentional and unintentional age discrimination. *Journal of Managerial Psychology*, 28, 907-927. DOI 10.1108/JMP-06-2013-0179

Wells-Lepley, M., **Swanberg, J.** Williams, L., & Nakai, Y. (2013) The Voices of Kentucky Employers: Benefits, Challenges, and Promising Practices for an Aging Workforce. *Journal of Intergenerational Relationships*, 11, 255-271. doi: 10.1080/15350770.2013.810065

Swanberg, J., Clouser, J.M., & Westneat, S. (2012). Work organization and occupational health among Latino farmworkers: Perspectives from Latinos employed on crop and horse breeding farms. *Journal of Industrial Medicine*. 55, 714-728.

Swanberg, J., *Ojha, M., & Macke, C. (2012). Employment protection supports for victims of partner violence: A state policy analysis. *Journal of Interpersonal Violence*, 27, 587-619.

Swanberg, J., McKechnie, S., *Ojha, M., & James, J. (2011). Schedule control, supervisor support and work engagement: A winning combination for workers in low-wage hourly jobs? *Journal of Vocational Behavior*, 79, 613-624. doi:10.1016/j.jvb.2011.04.012

Kalleberg, A., & **Swanberg, J.** (2011) Creating good jobs in North Carolina and South. In Daniel P. Gitterman and Peter A. Coclanis (Eds). *A way forward: Building a globally competitive south*, Chapel Hill: Global Research Institute, University of North Carolina at Chapel Hill, 2011.

Casper, M., & **Swanberg, J.** (2011). Career concerns of diverse and understudied workers. *Journal of Vocational Behavior*, 79, 611-612.

James, J., McKechnie, S. P., & **Swanberg, J.** (2011). Predicting employee engagement in an age-diverse retail workforce. *Journal of Organizational Behavior*, 32, 173-196.

Simmons, L. & **Swanberg, J.** (2009). Psychosocial work environment and depressive symptoms among U.S. workers: Comparing working poor and working non-poor. *Social Psychiatry and Psychiatric Epidemiology*, 44, 628-635. (co-authors listed alphabetically)

Casper, W. J., & **Swanberg, J. E.** (2009). Single childfree adults: The work-life stress of an unexpected group. In A. Antoniou, G. Chrousos, C.L. Cooper, M. Eysenck, and C. Spielberger (Eds.). *Handbook of occupational health psychology and medicine*. Athens, Greece and Oxford, England: Edward Elgar Publishing.

Swanberg, J., James, J., *Werner, M., & *McKechnie, S. (2008). Workplace flexibility for hourly lower-wage employees: A strategic business practice within one national retail firm. *The Psychologist Manager Journal*, 11(1), 5-29.

Swanberg, J., & Simmons, L. (2008). Quality jobs in the new millennium: Incorporating flexible work options as a strategy to assist working families. *Social Service Review*, 82(1), 119-147.

Secret, M., & **Swanberg, J.** (2008). Work-family insight of municipal government employees. *Public Personnel Management*, 37(2), 199-222.

Koppes, L. & **Swanberg, J.** (2008). Work-life effectiveness: Implications for organizations. *The Psychologist Manager Journal*, 11(1), 1-4. (co-authors listed alphabetically).

Swanberg, J., *Macke, C., & Logan, T. (2007). Intimate partner violence, employment, and workplace support. *Journal of Interpersonal Violence*. 22(3), 292 – 311.

Swanberg, J. and Logan, T. (2007). Intimate partner violence, employment and workplaces: An interdisciplinary perspective. *Journal of Interpersonal Violence*, 22(3), 263 – 266.

Perrucci, R., MacDermid, S. M., King, E., Tang, C., *Brimeyer, T., *Ramadoss, K., Kiser, S. J., & **Swanberg, J.** (2007). The significance of shift work: Current status and future directions. *Journal of Family and Economic Issues*, 28, 600-617.

Logan, T., *Shannon, L, *Cole, J., & **Swanberg, J.** (2007). Partner stalking and implications for women's employment. *Journal of Interpersonal Violence*.22 (3), 268-290.

Swanberg, J., *Macke, C., & Logan, T. (2006). Intimate partner violence, women and work: Coping on the job. *Violence and Victims*, 21(5), 561-578.

Swanberg, J., Logan, T., & *Macke, C. (2006). The consequences of partner violence on employment and the workplace. In K. Kelloway, J. Barling, J., & J. Hurrell. (Eds.) *Handbook of Workplace Violence* (pp. 351-379). Thousand Oaks, CA: Sage.

Swanberg, J. (2006). Making it work: Informal caregiving, cancer, and employment. *Journal of Psychosocial Oncology*, 24(3), 1-18.

Swanberg, J., & *Macke, C. (2006). Intimate partner violence and the workplace: Consequences and disclosure. *Affilia*, 21(4), 291-406.

Swanberg, J., Kantazar, T., Mendiondo, M., & McCoskey, M. (2006). Caring for our elders: A contemporary conundrum for working people. *Families in Society*, 87(3), 417-426.

Hoobler, J., & **Swanberg, J.** (2006).The enemy is not us: Unexpected workplace violence trends. *Public Personnel Management*, 35(3), 229-246.

Pitt-Catsouphes, M., & **Swanberg, J.** (2006). Connecting social work perspectives to work-family research and practice. In M. Pitt-Catsouphes, E. Kossek, & S. Sweet. (Eds.) *The work and family handbook: Multi-disciplinary perspectives, methods, & approaches* (pp. 327-360). Manwah, NJ: Erlbaum Associates, Inc.

Swanberg, J., Logan, T., & *Macke, C. (2005). Intimate partner violence, employment, and the workplace: Consequences and future directions. *Trauma, Violence and Abuse*, 6(4), 286-312.

Swanberg, J., Pitt-Catsouphes, M., & *Drescher-Burke, K. (2005). A question of justice: Disparities in employees' access to flexible schedule arrangement. *Journal of Family Issues*, 2(6), 866-895.

Swanberg, J., & Logan, T. (2005). Domestic violence and employment: A qualitative study. *Journal of Occupational Health Psychology*, 10(1), 3-17.

Swanberg, J. (2005). Job-family role strain among low-wage workers. *Journal of Family and Economic Issues*, 26(1), 143-158.

Swanberg, J. (2004). Illuminating gendered organization assumptions: An important step in creating a family-friendly organization. *Community, Work & Family*, 7(1), 3-26.

Swanberg, J., *Platt, P., & *Karolich, R. (2004). Cooperative learning in social work education: An alternative approach to teaching research methods. *Arete*, 27(2), 36-49.

Swanberg, J. (2004). Take your family to work “blue-collar style.” *Context*, 3(2), 46-47. Photo documentation essay in H. Presser *The economy that never sleeps*.

Pitt-Catsouphes, M., **Swanberg, J.**, Bond, J. T., & Galinsky, E. (2004). Work-life policies and programs: Comparing the responsiveness of non-profit & for-profit organizations. *Nonprofit Management & Leadership*, 291-312.

Galinsky, E., & **Swanberg, J. (2000).** Employed mothers and fathers in the United States: Understanding how work and family life fit together. In L. Haas, P. Hwang, & G. Russell (Eds.) *Organizational Change and Gender Equity*, pp. 15-28. Thousand Oaks, CA: Sage.

Published Peer-Reviewed Conference Proceedings

Swanberg, J., Clouser, J. M., *Bush, A., Westneat, S. & Reed, D. (2014) Work Organization and Safety Practices on Thoroughbred Farms. *International Society for Agriculture Safety and Health 2014 Conference*. Omaha, Nebraska.

Swanberg, J., & Miller, J. (June, 2010). Work organization, occupational health and injury among immigrant crop & horse production workers. *Diverse production, common hazards: Waves of safety in forestry, farming, and fishing*. National Institute for Farm Safety Conference. Wilmington, NC.

Simmons, L., & **Swanberg, J. (2005).** Working poor blues: Work quality, depression and labor force attachment among working poor parents [abstract]. *Towards quality of life improvement: Third International Conference Proceedings*, Wroclaw, Poland. (authors listed alphabetically)

Swanberg, J. (2005). Making it work: Informal caregiving, cancer and employment. *First international conference on Community, Work and Family conference proceedings*, Manchester, England.

SELECTED NON-PEER REVIEWED PUBLICATIONS

Swanberg, J. (2003). Intimate partner violence: Its effect on women’s work. *Social Work Today*, 3(14), 8-10.

Swanberg, J. (2003). *Intimate partner violence and employment: A qualitative study of rural and urban women* (No. 48-1, pp. 8-10). Minneapolis, MN: National Council of Family Relations.

RESEARCH TO PRACTICE APPLIED RESEARCH REPORTS¹

Latino Thoroughbred Worker Health and Safety Study. *Project Overview: What is the Thoroughbred Worker Health and Safety Study?* (2015). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Demographics and Benefits. Thoroughbred Farmworker Demographics and Benefits: What are we learning from farms?* (2015). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Worker Injuries. Worker Injuries on Thoroughbred Farms: What are we learning from farms?* (2015). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Latino Farmworker Demographics and Benefits. Latino Thoroughbred Worker Characteristics: What are we learning from workers?* (2016). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Worker Injuries. Worker Injuries on Thoroughbred Farms: What are we learning from workers?* (2016). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Respiratory Symptoms. Respiratory Symptoms and Safety: What are we learning from workers?* (2016). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Language and Communication. Latino Thoroughbred Worker Language and Communication: What are we learning from workers?* (2016). University of Kentucky, Lexington, KY.

Latino Thoroughbred Worker Health and Safety Study. *Musculoskeletal Discomfort. Worker Musculoskeletal Pain and Discomfort: What are we learning from workers?* (2016). University of Kentucky, Lexington, KY.

Swanberg, J., Clouser, J., & Walton, L. (2012). Healthy organizations in Kentucky: An integrated approach to employee health. In Kenneth Troske and Christopher Bollinger (Eds). *Kentucky Annual Economic Report*. Lexington, KY: Center on Economic and Business Research, College of Business & Economics.

Swanberg, J., Walton, L., Clouser, J., *Hilliard, L., & Loeffler, D. (2012). *Creating healthy organizations in Kentucky*. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

¹ Applied research publications for employer and policy audience are listed because Dr. Swanberg is actively engaged in translational research; these reports and education materials are instrumental to encouraging change at the organizational and policy levels.

Watson, E., & **Swanberg**, J. (2011, May). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Washington, DC: WF2010, Georgetown Law, Georgetown University.

Swanberg, J. (2010). *The Innovative Workplace: a white paper on developing an innovative workplace*. Lexington, KY: University of Kentucky Institute for Workplace Innovation..

Werner, M., **Swanberg**, J., & *Japeth, J. (2010). *University of Kentucky workplace flexibility supervisor study*. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Grantham, C., Ware, J. & **Swanberg**, J. (2009). *Workplace flexibility for non-exempt workers*. Scottsdale, AZ: World at Work Press.

James, J., **Swanberg**, J., & McKechnie, S. (2008). *The Citisales Study of older workers: Employee engagement, job quality, health, and well-being*. Research Highlight 5. Chestnut Hill, MA: Boston College.

Swanberg, J., James, J., Ojha, M.U., Werner, M., & McKechnie, S.P. (2008). *Introduction to the Citisales Study*. Citisales Issue Brief 1. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., & Werner, M. (2008). *What is workplace flexibility for hourly retail workers?* Citisales Issue Brief 2. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., & McKechnie, S.P. (2008). *Can business benefit by providing workplace flexibility to hourly workers?* CitiSales Study Issue Brief 3. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., Werner, M., & McKechnie, S.P. (2008). *What types of management strategies promote a culture of flexibility for hourly workers?* Citisales Issue Brief 4. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., & *Ojha, M.U. (2008). *What is job quality for hourly workers?* Citisales Issue Brief 5. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., & *Ojha, M.U. (2008). *What workplace factors drive employee engagement in an hourly retail workforce?* Citisales Study Issue Brief 6. Lexington, Kentucky: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., James, J., & *Ojha, M.U. (2008). *What is the impact of job quality on store-level employee engagement and customer satisfaction?* Citisales Study Issue Brief 7. Lexington, KY: University of Kentucky Institute for Workplace Innovation.

Swanberg, J., & Werner, M. (2008). *Bluegrass entrepreneurial environment study: Where the region stands*. Lexington, KY: issued to Bluegrass Business Development Partnership.

Swanberg, J., Werner, M. (2008). *Bluegrass entrepreneurial environment study: Stories of success*. Lexington, KY: issued to Bluegrass Business Development Partnership.

James, J., **Swanberg**, J., & McKechnie, S. (2007). *Generational differences in perceptions of older workers' capabilities*. Chestnut Hill, MA: Boston College Center on Aging & Workplace Flexibility.

James, J., **Swanberg**, J. & McKechnie, S. (2007) *Responsive workplaces for older workers: Job quality, flexibility and employee engagement*. Chestnut Hill, MA: Boston College Center on Aging & Workplace Flexibility.

Swanberg, J., Loeffler, D., & Werner, M. (2007). *Making workplaces work: Best practices in Kentucky*. Lexington, KY: University of Kentucky, Institute for Workplace Innovation.

Litchfield, L., **Swanberg**, J., & Sigworth, C. (2003). *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees: Final report*. Boston, MA: Boston College, The Center on Work & Family.

Litchfield, L., **Swanberg**, J., & Sigworth, C. (2003). *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees. Corporate briefing*. Boston, MA: Boston College, The Center on Work & Family.

Litchfield, L., **Swanberg**, J., & Sigworth, C. (2003). *Increasing the visibility of the invisible workforce: Model programs and policies for hourly and lower wage employees. Government briefing*. Boston, MA: Boston College, The Center on Work & Family.

Swanberg, J., & Peugh, J. (1999). *Creating a supportive work environment for individuals recovering from substance abuse and transitioning off welfare*. New York, NY & Washington, DC: The National Center on Addiction and Substance Abuse at Columbia University and The Welfare Partnership.

Bond, J. T., Galinsky, E., & **Swanberg**, J. (1998). *The 1997 national study of the changing workforce*. NY: Families and Work Institute.

TECHNICAL RESEARCH REPORTS

Swanberg, J. (2001). *Work/family Issues: Relationships between workplace factors and employee well-being*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.

Swanberg, J. (2001). *Prevalence of workplace violence among municipal workers*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.

Swanberg, J. (2000). *Work/family issues: Municipal government employees' concerns*. Lexington, KY: issued to Mayor, Lexington Fayette Urban County Government.

OTHER RESEARCH PUBLICATIONS

Swanberg, J. (1997). *Job family role strain: Understanding the experience of lower wage service employees*. Doctoral Dissertation, Brandeis University, Waltham, MA.

REFEREED CONFERENCE PRESENTATIONS

Refereed Symposiums

Swanberg, J. (2014, June). A Double-Bind Absent from Work-Family Research: Managing Cancer & Employment. Symposium accepted for presentation at the Work-Family Researchers Network Conference, New York, NY.

Swanberg, J. (2011, May). (Chair), *Work organization, work-life and health among vulnerable worker populations*. Symposium conducted at the American Psychological Association and National Institute for Occupational Safety and Health Conference on Work, Stress and Health. Orlando, FL.

Swanberg, J. (2008, March). (Chair), *Workforce diversities, workplace complexities: Promoting positive health and business outcomes*. Symposium conducted at the American Psychological Association Conference on Work, Stress and Health. Washington D.C.

Swanberg, J. & Logan, T. (2006, March). (Chair), *An interdisciplinary look at women's experiences of intimate partner violence and employment*. Symposium accepted, American Psychological Association Conference on Work, Stress and Health. March, Miami, FL.

Swanberg, J., & Pitt-Catsouphes, M. (2006, February). (Chair), *Family-friendly organizations & communities: Social work forging social change*. Symposium conducted at the Council on Social Work Education Annual Program Meetings, February. Chicago, IL.

Refereed Presentations

Swanberg, J., *Nichols, H. & Vanderpool. (2016). Cancer-Work Fit: Toward a Conceptual Model for Understanding the Cancer-Work Interface. Paper accepted for presentation at 2016 Work-Family Researchers Network, Washington, DC.

Swanberg, J. and Nichols, H.* (2016). Is It Time to Pull the Plug on Poor Scheduling Practices in the U.S. Hospitals? Healthcare Support Workers, Scheduling Challenges & Intent to Leave. Paper accepted for presented at 2016 Work-Family Researchers Network, Washington, DC.

Swanberg, J. and Clouser, J. (2016). Community Health Workers As Researchers: An Effective Strategy for Conducting Research with Vulnerable Latino Workers. Presented at 2016 Social Work and Research Conference, Washington, DC.

Swanberg, J. and Nichols, H.* (2016). Is It Time to Pull the Plug on Poor Scheduling Practices in the U.S. Hospitals? Healthcare Support Workers, Scheduling Challenges & Intent to Leave. Presented at 2016 Social Work and Research Conference, Washington, DC.

*Nichols, H. and **Swanberg, J.** (2016). The Emerging Importance of the Frontline Supervisor for Improving Low-Wage Work: Hospital Support Workers, Supervisor Support & Turnover. Accepted to present at 2016 Social Work and Research Conference, Washington, DC.

Swanberg, J., Clouser, J. M., Gan, W., Flunker, J., & Westneat, S. (2016). Poor Safety Climate, Long Work Hours, and Musculoskeletal Discomfort among Latino Horse Farmworkers. Paper presented at the SouthON, New Orleans, LA.

Flunker, J., Clouser, J.M., **Swanberg, J.E.**, Gan, W. & Mannino, D.M. (2015). Pulmonary function among Latino thoroughbred workers: A pilot study. Poster presented at the American Public Health Association annual conference, Chicago, IL.

Swanberg, J., Clouser, J. M., Mannino, D. M., Gan, W., & *Flunker, J. (2015). The role of work and non-work factors on respiratory health of Latino Thoroughbred Workers. Paper presented at the International Society for Agricultural Safety and Health, Bloomington, IL.

*Flunker, J., Clouser, J.M., **Swanberg, J.E.**, Mannino, D.M., & Gan, W. (2015). Pulmonary function among Latino thoroughbred workers. Poster presented at COPD9 annual conference, Chicago, IL.

Clouser, J. M., **Swanberg, J.**, & *Bundy, H. (2015). Safety perceptions and PPE provision of thoroughbred farm management. Poster presented at National Occupational Injury Symposium, Kingwood, West Virginia.

Swanberg, J. E., Clouser, J. M., *Bush, A., Westneat, S., & Reed, D. B. (2015). Thoroughbred Worker Health and Safety Study: A community and industry engaged approach to promoting health and safety on thoroughbred farms. Paper presented at the SouthON Conference, Lexington, KY.

*Flunker, J., **Swanberg, J.E.**, Clouser, J.M., Mannino, D.M., & Gan, W. (2015). Pulmonary function among Latino thoroughbred workers: A pilot study. Paper presented at the Center for Clinical and Translational Science Annual Conference, Lexington, KY.

Vanderpool RC, Swanberg JE, Bush H. Personal, financial, and employment burdens of low-wage earning cancer survivors. *2014 BIRCWH Directors and Scholars Meeting*. Bethesda, MD, November 5, 2014. (poster; published abstract, *Journal of Women's Health*)

Vanderpool RC, Swanberg JE, Garcia LS, Coker AL. Work-Treatment Conflict among a Population-Based Sample of Female Cancer Survivors in North Carolina. *2014 BIRCWH Directors and Scholars Meeting*. Bethesda, MD, November 5, 2014. (poster; published abstract, *Journal of Women's Health*)

Swanberg, J., Clouser, J., *Bush, A., Westneat, S., & Reed., D. (2014) From the Horses Mouth: A Detailed Account of Injuries Experienced by Latino Horse Workers. Paper presented at 2014 American Public Health Conference. New Orleans, LA.

*Bush, A., *Flunker, J., Clouser, J. M., & Swanberg, J. (2014). Agricultural workers' living arrangements: An examination of Latino thoroughbred workers and a national crop worker sample. Paper presented at the Farmworker Housing Quality and Health: A Transdisciplinary Conference, Arlington, VA.

Clouser, J.M., **Swanberg, J.E.**, & *Bundy, H. (2014). Safety Perceptions and PPE Provision of Thoroughbred Farm Representatives. Poster presented at the Total Worker Health Conference, Bethesda, MD.

Swanberg, J., Vanderpool, R., Ko, J. & *Marsh, K. (June, 2014). Working Poor Breast Cancer Survivors: Managing the Cancer-Work Interface. Paper presented at 2014 Work Family Researchers Network Conference, New York, NY.

Swanberg, J., Clouser, J., *Bush, A., Westneat, S. & Reed, D. (June, 2014). Work Organization and Safety Practices on Thoroughbred Farms. Paper presented at 2014 International Society for Agriculture Safety and Health Conference, Omaha, Nebraska.

Vanderpool, R., **Swanberg, J.**, Slone, S., Richeson, D., Ross, D., & Chambers, M. (June, 2014). Work-Cancer Interface: How Employment Context Impacts Receipt of Prescribed Breast Cancer Treatment. Paper presented at 2014 Work Family Researchers Network Conference, New York, NY.

Swanberg, J., Clouser, J., & *Webster, K. (November, 2013). Occupational Health Disparities: Incidences of Injuries and Illness among Latinos and Non-Latinos Employed on Horse Farms: Paper presented at 2013 American Public Health Association Conference, Boston, MA.

Swanberg, J., Clouser, J., & *Webster, K. (November, 2013). What's it Like to Work on Horse Farm: Dangers and Promising Practices. Paper accepted (not presented) to 2013 American Public Health Association Conference, Boston, MA.

Vanderpool RC, Swanberg JE, Webster MK, Coomer N. Managing the Competing Demands of Low-Wage Employment and Breast Cancer Treatment. *10th Anniversary Interdisciplinary Woman's Health Research Symposium*. Bethesda, MD, October 24, 2013.

Swanberg, J.E., Clouser, J.M., Browning, S., Westneat, S., & Webster, M.K. (2013, September). Occupational Health among Latino Farm Workers: The Role of Work Organization Factors. Poster presented at the Agricultural Safety and Health Council of America's North American Agricultural Safety Summit. Minneapolis, MN.

Clouser, J.M., **Swanberg, J.S.**, & Webster, M.K. (2013, April). En Mis Propias Palabras, In My Own Words: A qualitative analysis of Latino horse breeding workers' depictions of their work and health. Paper presented at the Center for Clinical Translational Science's Building Teams for Translational Science Conference in Spring 2013, Lexington, KY.

Swanberg, J., Vanderpool, R., *Webster, K. & Coomer, N. (2013, January). Navigating Cancer Treatment and Recovery among Low-Wage Workers: First Hand Experiences & Defining a Research Agenda. Paper presented at the 2013 Annual Conference of the Society for Social Work and Research. San Diego, CA.

Chapman, M., Hall, W., Wu, S. & **Swanberg, J.** (2013, January). Visual Methods as a Social Work Research and Intervention Methodology. Paper presented at the 2013 Annual Conference of the Society for Social Work and Research. San Diego, CA.

Wells, M., Williams, L., **Swanberg, J.**, *Latimer, A. (2012, November). Kentucky's aging workforce: Employer challenges, solutions, and best practices. Paper presented at the 65th annual meeting of the Gerontological Society of America, San Diego, CA.

Swanberg, J., Vanderpool, R., *Webster, K. & Coomer, N. (2012, October). Navigating Cancer Treatment and Recovery among Low-Wage Workers: First Hand Experiences. Paper presented at the American Public Health Association Conference, San Francisco, CA.

Swanberg, J., Clouser, J.M., Walton, L.A., Hilliard, L., & Loeffler, D. (2012, October). *Engaging Employers in Creating Healthy Organizations*. Paper presented for presentation at the American Public Health Association Conference, San Francisco, CA.

Vanderpool, R., **Swanberg, J.** & Coomer, N. (2012, August). Navigating Cancer Treatment and Recovery among Low-Wage Workers: First Hand Experiences. Paper presented for presentation at 2012 National Cancer Conference, Washington, DC

Swanberg, J., Clouser, J. M., Westneat, S. C., & Browning, S. R. (2012, June). *Relationships between Work Organization Factors and Ill-Health among Latino Horse Workers*. Paper presented at the Workshop on Research Translation with Vulnerable Worker Populations, Ft. Collins, CO.

Swanberg, J., & Clouser, J. M. (2012, June). *In My Own Words: What Work is Like for Latino Horse Workers*. Poster accepted for presentation at the Workshop on Research Translation with Vulnerable Worker Populations, Ft. Collins, CO.

Swanberg, J. & Watson, E. (January, 2012). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Paper presented at the 2012 Society for Social Work and Research Annual Conference, Washington, D.C.

Swanberg, J., Miller, J. & Westneat, S. (2011, May). *Work organization and Latinos: Effects of job and workplace conditions on Latino farmworker health*. Paper presented at APA/NIOSH Work, Stress & Health Conference, Orlando, FL.

Swanberg, J. & *Ojha, M. (2010, November) *Employment protection supports for victims of partner violence: A state policy analysis*. Paper presented at the American Public Policy and Management Annual Conference, Boston, MA.

Swanberg, J. & Miller, J. (2010, November). *The organization of crop and horse breeding work in Central Kentucky and its impact on occupational health outcomes for Latino farmworkers*. Paper presented at the American Public Health Association Annual Conference, Denver, CO.

Swanberg, J., & Miller, J. (2010, June). *Work organization, occupational health and injury among Latino farmworkers*. Paper presented at the National Institute for Farm Safety Conference, Wilmington, NC.

Swanberg, J., & Miller, J. (2010, January). *The organization of work for Latino crop and horse production workers in Central Kentucky and its impact on occupational health outcomes*. Paper presented at the Agricultural Safety & Health Council of America (ASHCA) & National Institute for Occupational Safety & Health (NIOSH) Conference, Dallas, TX.

Swanberg, J., James, J. & *Ohja, M. (2009, March). Quality workplaces & lower-wage, hourly jobs: employee and business advantages. In *Putting research to work: improving low-wage jobs and public policies to support vulnerable workers*. Symposium conducted at the University of Chicago's School of Social Service Administration, Chicago, IL.

Swanberg, J., James, J. & *Ojha. (2009, April). *Low wage hourly jobs: Is there a business case for workplace flexibility*. Paper presented at the International Community, Work and Family Conference, Utrecht, The Netherlands.

Swanberg, J., James, J. & *Ojha. (2009, March). *Workplace flexibility for low-wage workers: Does it benefit employees and organizations?* Paper presented at the Society of Industrial & Organizational Psychology Conference, New Orleans, LA.

Swanberg, J., James, J., & *Ojha, M. (2008, January). *Responsive workplaces for workers in lower-wage hourly jobs: Positive benefits for workers and employers.* Paper presented at the Society for Social Work and Research Conference, Washington, DC.

Swanberg, J. (2008, March). *Creating meaningful work to promote employee engagement.* Paper presented at The Conference Board Work Life Conference, Atlanta, GA.

Swanberg, J., James, J., & *Ojha, M. (2008, March) *Workplaces & lower-wage hourly jobs: Employee and business advantages.* Symposium conducted at the American Psychological Association Conference on Work, Stress and Health, Washington D.C.

James, J., **Swanberg, J., & *McKechnie, S.** (2008, March) *Responsive workplaces for older workers: Job quality, flexibility & health.* Symposium conducted at the American Psychological Association Conference on Work, Stress and Health, Washington D.C.

James, J., **Swanberg, J., & *McKechnie, S.** (2007, November) *Obstacles to continued work in later life: Perceptions of older workers.* The Gerontological Society of America's 60th Annual Scientific Meeting, San Francisco, CA.

James, J., & **Swanberg, J.** (2007, June). *Older workers: Why companies need to change perceptions.* Paper presented at The Conference Board, New York, NY.

Swanberg, J., & James, J. (2007, April). *Redefining workplace flexibility for workers in hourly jobs.* Paper presented at the International Conference on Work, Family & Community, Lisbon, Portugal.

James, J. & **Swanberg, J.** (2007, April). *Perceptions of older workers: Does age matter?* Paper presented at the International Conference on Work, Family & Community. Lisbon, Portugal.

Swanberg, J., James, J., & Casey, J. (2007, February). *Diverse worker populations: Redefining job quality.* Paper presented at the Alliance for Work-Life Progress Conference, Phoenix, AZ.

Swanberg, J., Pitt-Catsouphes, M., & Mor Barak, M. (2006, October). *Working families & social work practice: A vision for the future.* Paper accepted at the World Conference of Social Work, Munich, Germany.

Swanberg, J., Macke, C., & Logan, T. (2006, January). *Working women making it work: Intimate partner violence, employment status and workplace factors.* Paper presented at the American Psychological Association Conference on Work, Stress and Health, Miami, FL.

Swanberg, J., Logan, T., & Macke, C. (2006, April). *Intimate partner violence & the workplace: Moving toward a better measure of partner violence job interference.* Paper presented to the National Occupational Research Agenda Symposium: Research Makes a Difference, Wash, DC.

Swanberg, J. (2006, September). *Intimate partner violence, women's employment and workplaces: Perspectives and strategies from and for advocates, clinicians, legal aids and employers.* Paper presented at 8th Annual Ending Sexual Assault & Domestic Violence Conference, Lexington, KY.

Swanberg, J., *Macke, C., & Logan, T. (2005, October). *Intimate partner violence, women and work: A descriptive look at work interference tactics, coping with violence on the job, and informal workplace support.* Poster presented at the UK Research Colloquium on Violence against Women, Lexington, KY.

Simmons, L.A. & **Swanberg, J.** (2005, April) *Working poor blues: Work quality, depression and labor force attachment among working poor parents.* Paper presented at the International Conference on Quality of Life. Wroclaw, Poland.

Swanberg, J., Pitt-Catsouphes, M., & Shen, C. (2005, July). *Working caregivers: Perceptions of inclusion/exclusion and family satisfaction.* Paper accepted at the International Conference on Diversity in Organizations, Beijing, China.

Shen, C., Pitt-Catsouphes, M., & **Swanberg, J.** (2005, July). *Working caregivers: Perceptions of inclusion/exclusion and work satisfaction.* Paper accepted at the International Conference on Diversity in Organizations, July, Beijing, China.

Swanberg, J., Logan, TK & *Shannon, L. (2005, April). *Employment & intimate partner violence: Differences between substance users and non-users.* Presentation at the Employment & Drug Abuse Conference, Lexington, KY.

Swanberg, J. (2005, March). *Cancer, informal caregiving and work: Preliminary findings.* Paper presentation at the International Conference on Community, Work and Family, Manchester, England.

Swanberg, J., *Bainbridge, L., & *Morris-Mandel, F. (2005, May). *Cancer, informal caregiving and work: The ever-changing negotiation.* Paper presentation at the Association of Oncology Social Work, Austin, TX.

Swanberg, J. (2004, June). *Rocking to heaven: Using visual images to influence public policy.* Paper presentation at the International Visual Sociology Association, San Francisco, CA.

Swanberg, J., & *Van Kempen. (2004, May). *Domestic violence and employment: role of workplace supports on employment outcomes.* Paper presentation at the Society for Prevention Research, Quebec, Canada.

Kiser, J., & **Swanberg, J.** (2004, April). *Organizational culture and productivity: What's the relationship?* Paper presentation at the Labor Studies Journal Conference at the 2004 AFL-CIO/UALC Education Conference, Chicago, IL.

Swanberg, J., & Pitt-Catsouphes (2004, January). *A question of justice: Access to flexible schedule arrangements.* Paper presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. [poster]

Swanberg, J. (2003, March). *Intimate partner violence, workplace supports and labor force participation*. Paper presented at the NIOSH/APA Annual Conference, Toronto, Canada.

Hoobler, J., & **Swanberg, J.** (2003, March). *Intersections of violence and aggression in the workplace: Lessons from municipal government employees and customers*. Paper presented at the NIOSH/APA Annual Conference. Toronto, Canada.

Swanberg, J. & Logan, T. (2003, February). *Intimate partner violence, workplace supports and labor force participation*. Academic Work & Family Conference, Orlando, FL.

Swanberg, J., Pitt-Catsouphes, M., & Hertzog, J. (2003, February). *Organizational justice & flexible work arrangements: Do all employees have equal access?* Paper presented at the Academic Work & Family Conference, Orlando, FL.

Swanberg, J. (2003, January). *Intimate partner violence, workplace supports and labor force participation*. Poster presented at the Society for Social Work and Research, Washington, D.C.

Swanberg, J. (2002, November). *Intimate partner violence, workplace supports and labor force participation*. Paper presented at the Association for Public Policy and Management. Washington, D.C.

Swanberg, J. (2002, August). *Job/family role strain among lower-wage earning parents*. Paper presented at the American Psychological Association Annual Meeting, Chicago, IL.

Swanberg, J. (2002, July). *Using visual images as a tool in making public policy*. Paper presented at the Internat'l Visual Sociology Assoc International Conference, Santorini, Greece.

Swanberg, J., & *Stevenson, E. (2002, February). *Caring for public workers: The relationships between job and workplace conditions, job status and work/family conflict*. Paper presented at the Person, Place and Community: Academic Work-Family Conference, San Francisco, CA.

Swanberg, J. (2001, December). *Intimate violence, workplace supports and labor force participation: Experiences of women living in urban and rural Kentucky*. Paper presented at the Ending Sexual Assault & Domestic Violence Conference. Lexington, KY.

Swanberg, J. (2001, November). *Government and non-government workers: Similarities and differences in their lives on and off the job*. Paper presented at the Family Relations Annual National Conference, Rochester, NY.

Swanberg, J. & Logan, T. (2001, October). *Intimate violence, workplace supports and labor force participation: Experiences of women living in urban and rural Kentucky*. Paper presented at the Trapped by Poverty, Trapped by Abuse Bi-Annual Conference, Ann Arbor, MI.

Swanberg, J. (2001, June). *Understanding the relationship between job characteristics, workplace supports, gender role attitudes and employee work/family conflict*. Paper presented at the Institute for Women's Policy Research, Washington, D.C.

Swanberg, J. and Logan, T. (June 2001) *Intimate violence, workplace supports and labor force participation: Experiences of women living in Kentucky*. Institute for Women's Policy Research, Washington, D.C.

Secret, M., & **Swanberg, J.** (2000, June). *Influencing executive policymaking: Addressing the work and family issues of government employees*. Paper presented at the Politics, Policy and Social Change: An Institute for Social Work Educators and Practitioners, Atlanta, GA.

Swanberg, J. (2000, June). *Beyond city limits: Creating a work environment supportive of municipal employees' work and family life*. Paper presented at the American Association of Business Women/University of California at Berkeley Academic Work-Family Conference. March, San Francisco, CA.

Swanberg, J. and Keitt, A. (1999, November). *Employers' perceptions of hiring welfare recipients and substance abusers*. Paper presented at the Association for Public Policy and Analysis and Management. Washington, D.C.

Bond, J.T., Galinsky, E., & **Swanberg, J.** (1999, March). *What is good for workers is good for business*. Paper presented at the APA-NIOSH Work Stress & Health Conference, Balt., MD.

Swanberg, J., Galinsky, E. and Bond, J.T. (1999, June). *Gender differences among employed women and men in the United States*. Paper presented at the Institute of Women's Policy Research Annual Conference, Washington, DC.

Swanberg, J. & Bond, J.T. (1999, September). *What is good for employees is good for the bottom line*. Paper presented at the American Association of Business Women/Wellesley College Academic Work-Family Conference. Boston, MA.

Swanberg, J. (1997, July). *Balancing work and family: Low wage workers' experience*. Paper presented at the International Society for Socio-Economics. Montreal, Canada.

Swanberg, J. and Galinsky, E. (1997, April). *To what extent do workplace and child care factors contribute to stress and satisfaction among low-income employed parents*. Paper presented at the Society for Research on Child Development, Washington, DC.

Swanberg, J. (1996, August). *Balancing work and family: Low wage workers' experience*. Paper presented at the National Academy of Management. Cincinnati, OH.

SELECTED INVITED PRESENTATIONS

Clouser, J., **Swanberg, J.** Bundy, H. (2016, Feb 2). Risk perceptions and personal protective equipment among thoroughbred farm management. AgriSafe Network Webinar. Greenville, IA.

Swanberg, J. (2016, Jan 13). Testimony in support of the "Hours and Scheduling Stability Act of 2015." Council of the District of Columbia Committee on Business, Consumer, and Regulatory Affairs Notice of a Public Hearing. John A. Wilson Building. Washington: DC.

Swanberg, J. (2015, June). *Scheduling Challenges among Low-wage Hospital Housekeepers and Food Service Workers*. Congressional Briefing: Russell Senate Office Building. Washington: DC.

Swanberg, J. (2015, May). *Thriving @ Work and in Life: Cultivating Success through Sustainability*. College and University Work and Family 21st Annual Conference, Portland, Oregon.

Swanberg, J. (2015, April). *Thoroughbred Farm Worker Health & Safety Study: A Community & Industry Engaged Approach to Promoting Health & Safety on Thoroughbred Farms*. Southeastern States Occupational Network Annual Conference, Lexington, KY.

Swanberg, J. (2014, March). *Creating a Health-Integrated Workplace by Leveraging Workplace Flexibility*. Alliance for Work-life Progress Forum. Baltimore, MD.

Swanberg, J. (2012, December). *Breast Cancer Survivorship and Employment among Low-wage Earning Women: First Hand Experiences*. Oregon Healthy Workforce Center & Center for Research on Occupational and Environmental Toxicology's. Oregon Health & Science University, Portland Oregon.

Swanberg, J. (2012, December). *Occupational Health among Latino Farmworkers in Kentucky: The Role of Work Organization*. Industrial Organizational Psychology Research Colloquium, Department of Occupational Health Psychology. Portland State University, Portland University.

Swanberg, J. (2012, May). *Flexible work solutions for hourly workers*. (Webinar) Bloomberg-BNA, organized by the Employment Policy Research Network.

Swanberg, J. (2012, March). *Occupational safety and health among Latino farmworkers: Work conditions that matter*. University of Kentucky College of Public Health Grand Rounds.

Swanberg, J. (2012, February). *Creating healthy organizations in Kentucky*. Kentucky Chamber of Commerce Health and Wellness Conference, Lexington, Kentucky.

Swanberg, J. (2012, January). *Flexible work solutions for hourly workers*. (Webinar) Aspen Institute, Business & Society Programs, NY, NY.

Swanberg, J. (2011, October). *Leveraging the business case to improve low-wage workers work-life fit*. Department of Health Behavior and Health Education, Gillings School of Global Public Health, University of North Carolina, Chapel-Hill, NC.

Swanberg, J. (2011, September). *Leveraging the business case to improve low-wage workers work-life fit*. School of Social Work, University of North Carolina, Chapel-Hill, NC.

Swanberg, J. (2011, July). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Policy Briefing: New American Foundation, Washington, DC.

Swanberg, J. (2011, April). *Flexible workplace solutions for low-wage hourly workers. A framework for a national conversation*. Carolina Collaborative on Work & Health: School of Public Health, University of North Carolina, Chapel-Hill, NC.

Swanberg, J. (2011, March). *Job quality for hourly workers*. Occupational Medicine Journal Club, Duke University, Durham, NC.

Swanberg, J. (2011, March). *Domestic violence: Public policy's response to domestic violence as an employment matter*. University of North Carolina Injury Prevention Research Center.

Swanberg, J. (2010, July). *Workplace flexibility: A means to an important end*. Alfred P. Sloan Foundation, New York, NY.

Swanberg, J. (2010, April) *Workplace flexibility for low-wage workers: Benefits for employees and employers*. Lecture for the University of Massachusetts Amherst's Tay Gavin Erickson Lecture Series, Amherst, MA.

Swanberg, J. (2009, September). *Workplace flexibility for low-wage hourly workers*. National Work & Family Annual Roundtable, Boston College Center for Work and Family, Boston, MA.

Swanberg, J. (2009, July). *Workplace flexibility for low-wage hourly workers*. Policy Briefing Sponsored by New America Foundation and WF2010 at Georgetown Law, Washington, D.C.

Swanberg, J. (2009, June). *What are quality jobs for low-wage workers & what are their benefits for employers and employees?* Cornell University, Ithaca, NY.

Swanberg, J. (2009, March). *Putting research to work: Improving low-wage jobs and public policies to support vulnerable workers*. The School of Social Service Administration, University of Chicago, Chicago, IL.

Swanberg, J. (2008, May). *Workplace structure and its impact on hourly workers and their families*. Working for a Change: A Conversation on Workplace Flexibility Research, Business Practice and Public Policy, Georgetown Law, Washington, D.C.

Swanberg, J. (2008, March). *The responsive workplace, gaining advantage from workplace flexibility*. Aging in America: Conference of the National Council on Aging Conference and the American Society on Aging, Washington, D.C.

Swanberg, J. (2007, October). *Elder care: An emerging trend for elders*. University of Kentucky Conference on Elder Care, Lexington, KY.

Swanberg, J. (2007, June). *Flexibility for lower wage hourly workers*. Corporate Voices for Working Families, Annual Board Meeting, Washington, D.C.

Swanberg, J., & Koppes, L. (2006, October). *Work/life effectiveness: What's the business case?* Kentucky Chamber of Commerce Annual Meeting, Louisville, KY.

Swanberg, J. (2005, November). *The invisible workforce: Work-life Initiatives for hourly workers*. An International Teleconference Sponsored by Tamarack: An Institute for Community Change. Ontario, Canada.

Swanberg, J. (2005, October). *I'm a kid too!: Using photostories to change perceptions*. Children Falling Behind: A National Conference on Foster Care & Youth at Risk, Wash, D.C .

Swanberg, J. (2003, November). *Domestic violence as a workplace violence issue*. American Psychological Association's Taskforce on Workplace Violence, Washington, D.C.

Swanberg, J. (2003, August). *Integrating work & family: A national snapshot of employees' lives on and off the job.* University of Kentucky, College of Dentistry Retreat, Lexington, KY.

Swanberg, J. (2003, July). *Integrating work & family: A national snapshot of employees' lives on and off the job.* University of Kentucky Student Health Services Retreat, Lexington, KY.

Swanberg, J. (2002, June). *Today's labor force: A national snapshot of their lives on and off the job.* University of Kentucky President's Work/Life Retreat. Lexington, KY

Swanberg, J. (2002, April). *Work/family, employee well-being organizational effectiveness.* Southern Regional Parks and Recreation Conference, April, Lexington, KY.

Swanberg, J. (2001, February). *Understanding the relationships between employees' lives on and off the job.* UK Commission on Women. February, Lexington, KY.

Swanberg, J. (2001, October). *Gender stresses in the workplace.* University of Kentucky's Annual Health Conference. Louisville, KY.

Swanberg, J. (2001, November). *Work/family, employee well-being organizational effectiveness.* Southern Illinois Economic Opportunity Commission. Lawrenceburg, IN.

Swanberg, J. (2000, April). *Integrating work-life into strategic management practices.* Kentucky State Society for Human Resource Managers. Lexington, KY.

Swanberg, J. (1999, June). *CASAWORKS for families: Integrating substance abuse treatment and welfare reform.* Department of Health and Human Services sponsored Women, Health and Substance, LA, CA.

Swanberg, J., & Woolis, D. (1999, August). *Creating supportive work environments for former welfare recipients in recovery.* Welfare to Work Partnership Annual Conference, Chicago, IL.

Swanberg, J. (1998, April). *The dependent care needs of working families in the United States.* U.S. Congressional Briefing, Washington, D.C.

Swanberg, J. (1998). *Women, work and family.* Elizabeth Cady Stanton/Susan B. Anthony Conversations on Contemporary Issues, Susan B. Anthony Center, University of Rochester, Rochester, NY.

SELECTED INVITED DISCUSSANT ACADEMIC CONFERENCES

Swanberg, J. (2015, November). *Connecting the Dots between Work-Family Stress and Worker Health.* Boston College Center for Work & Family Anniversary Conference, Boston, MA.

Swanberg, J. (2013, January). *Qualitative Research on Challenging Work and Family Issues.* Moderator. Society for Social Work and Research Conference, San Diego, CA.

Swanberg, J. (2012, January). *Low income and single mother families: workplace, low wages and resources.* Moderator. Society for Social Work and Research Conference, Washington, DC.

Swanberg, J. (2009, June). *Future of Work Conference.* Cornell University, Ithaca, NY.

Swanberg, J. (2006, November). *Diversity in the workplace: Developing inclusive workplace practices*. Employer Summit, sponsored by the Business & Professional Women and Workplace 2010, Washington, DC.

Swanberg, J. (2003, February). Invited discussant for *Work, Family & Community* paper session at the Academic Work/Family Conference. Orlando, FL.

Swanberg, J. (2002, February). Invited Presenter on Academic Panel at Academic Work-Family Conference. San Francisco, CA.

GRANT REVIEWS

- | | |
|------|--|
| 2012 | Social Sciences and Humanities Research Council of Canada (SSHRC). |
| 2007 | Social Sciences and Humanities Research Council of Canada (SSHRC). |
| 2006 | Alfred B. Sloan Foundation, New York, NY. |
| 2006 | NIOSH/CDC Peer Grant Review, Washington, DC. |

TEACHING AND ADVISING ACTIVITIES

Courses Developed and Taught at University of Maryland

Research Methods (MSW)

Industrial Social Work and Social Policy (MSW)

Courses Developed Taught at University of North Carolina

Social Media for Social Workers (MSW)

Courses Developed and Taught at University of Kentucky

Social Policy Analyses (Doctoral Course)

Management, Leadership and Organizational Development (MSW)

Mental Health and Health Policy (MSW)

Mental Health Policy: Web-based (MSW)

Research Methods (MSW and BSW)

Social Welfare Policy (MSW and BSW)

Courses Taught at Other Universities

1998 Social Policy & History, Silberman School of Social Work at Hunter College, NY, NY. (Fall & Spring Semesters)

1997 Historical Perspectives of Social Policy, Dept. of Political Science, CUNY, NY, NY. (Spring & Fall Semesters)

1994-1995 Children in their Environment, Department of Social Work, Wheelock College, Boston MA (1994 & 1995)

1994 Administration in Social Work, Department of Social Work, Wheelock College.

Doctoral Advising and Mentoring

Helen Nichols
Social Work
Doctoral Dissertation Committee Chair (2016-)

Elizabeth Hoffler, University of Maryland Baltimore
Social Work
Doctoral Dissertation Committee Chair (2016-)

Sally Hageman, University of Maryland Baltimore
School of Social Work
Doctoral Dissertation Committee (2015-)

Leah Bartley, University of Maryland Baltimore
School of Social Work
Teaching Assistant (Fall, 2015)

Colby, P., University of Maryland, Baltimore
School of Social Work
Doctoral Dissertation Committee (2014-)

Ko, Jungyai, University of Maryland, Baltimore
School of Social Work
Doctoral Dissertation committee Member (2014-2015)

Tonmoy Islam, University of Kentucky
Department of Economics, College of Business and Economics
Doctoral Dissertation committee member (2010-2012)

Mamta Ojha, University of Kentucky
College of Social Work
Doctoral Dissertation Chairperson (2007-2011)

Caroline Macke, University of Kentucky
College of Social Work
Doctoral Dissertation Chairperson (2007-2010)

Jema K. Turk, Brandeis University
Heller School Social Policy and Management
Doctoral Dissertation Committee Member (2006-2009)

Jennifer Cole, University of Kentucky
College of Social Work,
Doctoral Dissertation Committee Member (2006-2008)

Lisa Shannon, University of Kentucky
College of Social Work,
Doctoral Dissertation Committee Member (2006-2008)

Staci Roberts, University of Kentucky
Department of Sociology
Doctoral Dissertation Committee Member (2004-2011)
Erin Stevenson, University of Kentucky
College of Social Work
Faculty Mentor for Teaching Practicum (2005)

Whitney Bowls, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2004-2005)

Noell Rowan, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2004-2005)

Dru Kemp, University of Louisville
School of Social Work
Doctoral Dissertation Committee Member (2003-2005)

Phyllis Platt, University of Kentucky
College of Social Work
Faculty Mentor for Teaching Practicum (2001-2002)

Bob Karolich, University of Kentucky
College of Social Work
Faculty Mentor for Teaching Practicum (2001-2002)

PROFESSIONAL SERVICE

Board Member

2013- Work-Family Research Network, Elected Treasurer
2012-2013 Families Care in North Carolina, NC Justice Center, Steering Committee Member
2010- Purdue University, Center on Families, Advisory Board Member
2008-2010 Center on Aging & Work, States as Employers-of-Choice Advisory Board
2008-2012 Kentucky Girl STEM Collaborative, Advisory Board
2008-2010 National Council on Aging's Public Policy Advisory Board
2007-2012 Sloan Work & Family Network Advisory Board
2006-2013 University of Kentucky Center on Poverty Research, Advisory Board
2005- 2012 Kentucky Science and Technology Corporate Advisory Board

National Service

National Committees

2012-2014 Chair, Work-Family Research Network (WFRN) External Affairs Committee
2010-2011 Occupational Health Disparities Conference Planning Committee. CDC/NIOSH
2009- Member, Retail Sector Study Section, CDC/NIOSH
2007-2009 AWLP Rising Star Committee
2006 Alliance for Work, Workplaces & Social Work

- 2005 Excellent Institutions of Higher Education Research Project, National Advisory Committee.
- 1999-2005 Alliance for Work/Life Professionals. *Member*, Awards of Excellence Committee.
- 2002-2005 Center on Women, Work & Family, Brandeis University, *Member*, Dorothy Miller Doctoral Fellowship Selection Committee.
- 2002-2008 Kanter Award Committee, Invited Reviewer, Assess top ranked work-family articles in peer review publications.
- 1994-1997 Radcliff Public Policy Institute, *Member*, Work & Family Research Team.

Journal Reviewer

- 2011- *American Journal of Industrial Medicine*
- 1998- *Community, Work & Family*
- 2012- *International Journal of Environmental Research in Public Health*
- 2010- *Journal of Environmental Organizational Medicine*
- 2002- *Journal of Marriage and Family*
- 2010- *Journal of Organizational Behavior*
- 2002- *Journal of Occupational Health Psychology*
- 2002- *Journal of Family Issues*
- 2007- *Journal of Interpersonal Violence*
- 2010- *Journal of Social Work and Research*
- 2009- *Journal of Women's Health*
- 2008- *Prevention Medicine*
- 2007- *Social Science & Medicine*
- 2002-2003 *Sociological Perspectives*
- 2012- *Social Service Review*
- 2002- *Violence against Women*
- 2008- *Violence and Victims*
- 2002-2006 *Work-Family On-Line Encyclopedia*

Reviewer—National Conference Submissions and Awards

- 2008-2012 Society for Social Work and Research Conference
- 2012 Work and Family Researchers Network Conference
- 2001-2003 Academic Work-Family Conference
- 2002-2007 Kanter Awards for Excellence in Work/Family Research

Community Service

Commonwealth of Kentucky

- 2002-2003 Office of Women's Mental and Physical Health. *Invited participant* to develop the vision, mission and goals for Office.

Lexington Community

- 2005- Monthly Work-Life Columnist, *Business Lexington Newspaper*
- 1999-2003 Served as an advisor to Mayor of Lexington's Work Life Project

- 1999-2003 Advisor Lexington Urban County Government's Task Force on Workplace Violence
 2001-2002 Habitat for Humanity, assist in building homes for women

University Service

University-wide

University of Maryland, Baltimore

- 2015- President's Diversity Advisory Group

University of Kentucky

- 2008-2011 Office of Vice-President for Research, Grant reviewer, Faculty Research Grants
 2005-2013 Ad-Hoc Committee for Overseeing University Work/Life Survey
 2005-2013 Work/Life Advisory Board, ex-officio member
 2007-2008 Appointed by Provost, College of Social Work Dean Search
 2005-2007 Ad-Hoc Committee for selection of Work/Life Survey Consultant
 2003-2004 Appointed by President, Work/Life Executive Committee
 2003-2005 Appointed by President Member, Work/Life Advisory Committee, ex-officio
 2003-2005 Advisor to the Work/Life Post-Task Force Adhoc Committee
 2002-2003 Appointed by President, Consultant to the University's Work/Life Task Force
 2002 Advise UK's Presidents' Commission on Women on work- family issue

College or School Service,

School of Social Work, University of Maryland, Baltimore

- 2015- Appointment, Tenure and Promotion Committee
 2015- Faculty Executive Committee
 2015- Course Coordinator for Foundation Social Policy Courses (17 sections)
 2014- Chair, Macro Sequence Curriculum Committee (13 courses)
 2013- Marco Concentration Committee
 2014- Dean's Advisory Group, representing Faculty Administrative Council
 2014- Appointed Chair, Advance Policy Sequence Committee

School of Social Work, University of North Carolina

- 2012-2013 Community, Management and Public Policy Macro Concentration Committee

College of Social Work, University of Kentucky

- 2011-2013 College of Social Work Professional Development Initiative, Board member
 2011-2012 Elected to the Research Committee
 2009- Community and Social Development Curriculum Committee
 2009-2011 College of Social Work Reaccreditation Committee
 2008 Budget Committee, Co-chair
 2006-2007 Social Policy Curriculum, Chairperson

2006-2008	Elected to Tenure and Promotion Committee, Chairperson (2007)
2002-2009	Elected to Research Committee, Chairperson (2007)
2004-2007	Elected to Curriculum Committee
2003-2004	Elected to Research Committee, Co-Chair
2001-2002	Elected to Research Committee, Chair
2001	Appointed to Salary Adjustment Committee
2000-2005	Appointed to Social Policy Curriculum Committee
2000-2001	Appointed to Faculty Search Committee

SELECTED MEDIA INTERVIEWS AND BLOG POSTS

1. Hudkins Seda, C. (December, 2015). Occupational Safety On the Horse Farm. Blog Post. Migrant Clinicians Network. Retrieved from: <http://www.migrantclinician.org/blog/2015/dec/occupational-safety-horse-farm.html>
2. Swanberg, J. & Clouser, J. (June, 2015). Respiratory Hazards for Latino Horse Farm Workers. Guest Blog Post. NIOSH Science Blog. Retrieved from: <http://blogs.cdc.gov/niosh-science-blog/2015/05/28/horse-farm-workers/>
3. Semuels, A. (2014, November 25). When raising the minimum wage isn't enough. *The Atlantic*. Retrieved from: <http://m.theatlantic.com/business/archive/2014/11/when-raising-the-minimum-wage-isnt-enough/383116/>
4. King, D. & Campbell, C. (2014, September 19). A push for paid family leave. *The Baltimore Sun*. Retrieved from: <http://www.baltimoresun.com/news/maryland/bs-md-paid-family-leave20140918story.html#page=1>
5. Patton, J. (2012, November 5). University of Kentucky to Study Horse-Farm Worker Safety with CDC grant: *Lexington Herald Leader*. Retrieved from: <http://www.kentucky.com/2012/11/05/2396160/uk-to-study-horse-farm-worker.html#storylink=cpy>
6. Davis, M. (2012, July 3). Breast Cancer and Employment. *Lexington Herald Leader*. Retrieved from: <http://www.kentucky.com/2012/07/03/2246208/merlene-davis-uk-researchers-seek.html>
7. Interviewed by Kate Bowers, *Working Mother Magazine*, for April 2012 article on low-wage hourly workers. Retrieved from: <http://www.workingmother.com/best-companies/grow-your-own-leadership>
8. Ziegler, E. (2012, March 1). Workplace flexibility gets a little blue around the collar. *Business Lexington*. Retrieved from <http://bizlex.com/2012/03/workplace-flexibility-gets-a-little-blue-around-the-collar/>
9. Silverman, R. (2011). For hourly jobs, white-collar perks: Factories and other employers seek to offer workers more control of schedules. *Wall Street Journal*. Retrieved from <http://online.wsj.com/article/SB10001424052970204422404576597503016469330.html>

10. Villano, D. (2011, September 7). Work-life balance benefits for low-wage workers & employers. *Miller-McCune*. Retrieved from <http://www.miller-mccune.com/business-economics/work-life-balance-benefits-low-wage-workers-employers-35733/>
11. O'Brien, M. (2011, July 11). Balancing work/life by the hour. *HR Executive Magazine*. Retrieved from <http://www.hreonline.com/HRE/story.jsp?storyId=533339754>
12. Yost, C. (2011, June 27). Can retail, call center and housekeeping staff have work-family fit? *Fast Company*. Retrieved from <http://www.fastcompany.com/1763408/can-low-wage-retail-call-center-and-housekeeping-staff-have-work-life-flexibility-yes-buthe>
13. Shaw, R. (2010, September 7). Fighting the myth: Old dog no new tricks. *Public News Service*. Retrieved from <http://www.publicnewsservice.org/index.php?/content/article/15807-1>
14. Coopins, M. (2010, June 25). The vanishing 9-to-5 job. *Newsweek*. Retrieved September 3, 2010. <http://www.newsweek.com/2010/06/25/the-vanishing-9-to-5-job.html>.
15. Lawrence, K. (2010, February 4). Flexible workplaces a focus. *Messenger-Inquirer*. Retrieved from http://iwin.uky.edu/for_employers/WhenWorkWorks/MessengerInquirerWWWarticle.pdf
16. Needleman, S.E. (2009, February 24). What to do when you're about to take leave. *The Wall Street Journal*. Retrieved from <http://online.wsj.com/article/SB123542937379053361.html>
17. 2009.Davis, M. (2009, April 16). Flexibility equals happy workers. *Lexington Herald Leader*, Retrieved from <http://www.kentucky.com/2009/04/16/762854/flexibility-equals-happy-workers.html>
18. Goodman, B. (2009, April 5). Jennifer Swanberg. In Bill Goodman and Cindy Asher (Producers), *One to One with Bill Goodman*, Lexington, Kentucky: KET.
19. Sloan, S. (2008, October 13). Jump-starting high-tech. *Lexington Herald-Leader*.
20. Owens, J. (2006, March). Save your tears. *Popular Photography*, 70, 13.
21. Ward, K. (2006, July 31). Low-paid worker policies examined: UK teacher looking at effect of benefits. *Lexington Herald Leader*, C1.
22. Shellenbarger, S. (2005, November 17). Fairer flextime: Employers try new policies for alternative schedules. *The Wall Street Journal*. Retrieved from <http://www.printingforless.com/wsflextimearticle.html>.
23. (2005). Work/family concerns of low-wage and hourly workers. National Public Radio's Weekend Edition.
24. Davis, M. (2004, December 5). Working poor deserve support: Meeting their needs engenders loyalty. *Lexington Herald Leader*, C1.
25. Friedman, D. (2004, August 13). Business: Ally or obstacle? *The American Prospect*. Retrieved from http://www.prospect.org/cs/articles?article=business_ally_or_obstacle.
26. Lewis, D. E. (1998, August 17). After difficult birth, family leave act nears fifth birthday. *Boston Globe*.

27. Forman, J. (1998, January 5). Making a place for nursing mothers. *The Boston Globe*.
28. Guest expert on CNN, MSNBC, FOX and several news radio stations throughout the United States about the results of the *1997 National Study of Changing Workforce*. The results were reported in numerous news medias in the United States, Great Britain and Canada including: AP, NPR, CBS, NBC, CNN, BBC, CBC; New York Times, The Washington Post, Los Angeles Times, Boston Globe, Wall Street Journal, USA Today, Time & U.S. News & Report. Professional publications: Employee Benefit News, Workforce, Work/Life Today, the National Report on Work and Family, the Work+Family Trend Report, April-June, 1998.
29. (1996, September) "Work/Family Issues among Low-wage Workers." National Public Radio.

PROFESSIONAL ORGANIZATIONS

- Academy of Management, past member
- American Occupational Therapy Association, past member
- American Psychological Association
- American Public Health Association
- Employment Policy Research Network
- Society for Social Work & Research
- Work and Family Researchers Network, founding member

CLINICAL TRAINING AND LICENSE INFORMATION

Academic Training Affiliations.

New England Rehabilitation Hospital, Woburn MA	July – September, 1984
McLean Hospital, Belmont, MA	October-December, 1984
Boston University Medical Center, Boston, MA	January-March, 1985

License Information.

Massachusetts: #AH 1587 OT	1985 -2001
New York State: #007746	1996 -2008
Kentucky State: #KY-R3279	2008-2012